

Chief of Pediatrics NIAGARA HEALTH

Niagara Health

Niagara Health is a regional hospital system with multiple sites that provides a full range of acute care hospital services to the 450,000 residents across the Niagara region. Our team consists of more than 7,300 employees, physicians and volunteers who we count on to deliver Extraordinary Caring. Every Person. Every Time.

As a community-based academic centre, our focus on teaching and learning, research, innovation and partnership propels us to continually improve care and make a difference in people's lives. Our accreditation with exemplary standing is a clear demonstration of our team's commitment to the highest safety and quality standards.

The Department of Pediatrics in Niagara Health is a regional community Pediatric Department, with 16 general pediatric beds, 20 (Level 2C and 2B) Neonatal Intensive Care Unity (NICU) beds, and many outpatient clinics, including Diabetes, Asthma, Bilirubin, Pediatric and Neonatal Follow Up Clinics. Niagara Health is a community teaching site, with several trainees at all levels including medical clerkship students, physician assistants and family and pediatric residents. Patient Safety and Quality Improvement is built into all our activities.

The Position

Niagara Health is recruiting a Chief, Pediatrics who will report to the Chief of Staff & Executive Vice President, Medical. The Chief, Pediatrics will support the NH purpose, vision, and values, and is responsible for developing, coordinating, and enhancing the strategy for pediatric care in the region.

The Chief, Pediatrics is primarily responsible and accountable for the quality of care delivered by the Department professional staff. In addition, the Chief will oversee physician human resource planning for the Department and will be responsible for maintenance of Continuing Medical Education and Professional Development plus Performance Management relative to quality of practice and professional conduct of Department professional staff.

The successful candidate will be a collaborative leader who will work alongside their dyad clinical leader and other Chiefs to drive pediatric care for the region.

Time Commitment:

The Chief position has year-round commitments amounting to an annualized average of 0.3 FTE. The term for this role is 5 years and is renewable. The Chief will participate in an active clinical practice at Niagara Health. The position involves a split between administrative leadership and clinical practice.

Term:

5 years, renewable

Key deliverables:

- Lead the Department of Paediatrics through organizational change including the sustainment of the Hospital Information System (HIS) recently launched at Niagara Health and the new South Niagara Hospital build.
- Develop and sustain effective approaches to patient safety, standards compliance, and integrated evidence-based outcomes.
- Ensure that all Department staff has access to a sufficient and diverse caseload to maintain comprehensive breadth and scope of clinical skills and expertise.
- Provide leadership for continuous quality improvement initiatives, wait time management strategies and benchmarking for Paediatric services.
- Explore opportunities to enhance the academic and education role for Program staff at NH.
- Champion Grand Rounds, CME and professional development opportunities for staff.
- Participate in the business case development for capital infrastructure and human resource needs.
- Encourage innovation and advancement through the application of leading-edge technology.
- Ensure that members across the Department are engaged in the success of the Department.
- Participate in the budget planning and management processes.
- Ensure that service delivery, quality, cost efficiency, utilization standards and customer service excellence instill a high degree of confidence in all users of Departmental services.
- Support other Department Chiefs, Lead Physicians, and Medical Directors in fulfilling their responsibilities.
- Promote a culture of physician integrity, leadership, and participation in hospital decision making.

The successful candidate will possess:

- An independent license or be eligible for independent licensure with the College of Physicians and Surgeons of Ontario (CPSO)
- FRCP(C)
- Eligibility for Active/Associate Staff privileges at Niagara Health
- A high level of professional competency with significant clinical experience
- Strong leadership, interpersonal, organizational and communication skills
- An interest in top tier clinical service, research, and educational activities
- The ability to build collaborative relationships in a complex clinical and academic environment
- The ability to build a culture that has quality improvement and patient engagement at its core

Remuneration

The range of compensation for this role is between \$90,000 for an FTE commitment of 0.3.



Extraordinary Caring. Every Person. Every Time.

We are especially interested in connecting if you...

Value diversity, equity and inclusion;

Are excited about being part of a respectful and hard-working team in the beautiful Region of Niagara; Identify as a member of one or more of the following groups: equity-deserving group, Indigenous persons, persons with disabilities, persons of diverse sexual orientations and gender identities and all others who may contribute to the further diversification of ideas.

In accordance with the Accessibility for Ontarians with Disabilities Act, 2005 and the Ontario Human Rights Code, Niagara Health will provide accommodations through the recruitment process to applicants with disabilities. If selected to participate in the recruitment and selection process, please inform Medical Affairs of the nature of any accommodation(s) that you may require in respect of any materials or processes used to ensure your equal participation.

If you are interested in applying, send a letter of interest and CV to the Medical Affairs Office describing why you are interested in this role and highlighting any previous leadership and experience as outlined in the requirements above.

Closing Date: Friday March 28, 2025

Contact:

Medical Affairs

Niagara Health

Email: MedicalAffairs@niagarahealth.on.ca

Phone: 905-378-4647 ext. 44224

On behalf of:

Dr. Kevin Chan

Chief of Staff, VP Medical Affairs

Niagara Health